



GlobalXED™
Global Executive Education
& Development Network

New Leadership: Performer-Transformers

Transforming a business means leading through uncertainty, it requires adaptability, courage and resilience – and ability to deliver!

Performer-Transformer Leaders

Business leaders are expected to perform, to manage core, day-to-day business and deliver results now. At the same time, we expect them to lead the business into the future. Through uncertainty!

When faced with today's high paced complexity, constant change and risk of disruption, too many leaders take comfort from the short-term, measurable, priorities and practical action. They react by getting into fire-fighting, rather than empowering their capable people. Unprepared, too many leaders wait for the future to happen rather than shaping it to their advantage.

This program focuses on the personal leadership, bringing together practical inspiration, great leadership examples and insights to understand what it takes to create the future, and deliver today, at the same time. It's about mindset, personal courage and resilience, new transformation and leadership skills!

“The best leaders should be spending at least 40% of their time thinking about the future – thinking about what will happen next, or even after what happens next.”

***Jim Hagemann Snabe, Chairman of Siemens,
Vice chair of WEF, and GlobalXED faculty***

Performer-Transformer Leaders

Objective:

Today's business leaders are caught in a substantial leadership dilemma – managing today or leading towards tomorrow. This program helps leaders move beyond, to shape their own agenda, empower their organizations – and perform, while transforming!

Audience:

Senior business leaders (C+-1/-2/-3) who seek to drive transformation and radical change in their organizations, looking for leadership tools, inspiration and skills to support them – personally and professionally – in the process.

Outcomes - at the end of the program, participants will:

- Be able to make sense of our constantly changing world, understand the leadership challenges and dilemmas and define a way forward through personal leadership.
- Have gained in-depth understanding of various directly applicable innovation and transformation process tools, approaches and methods – supporting them in their role as performer-transformer leaders.
- Have challenged and worked on their personal leadership skills and compass, and developed a roadmap for change.
- Have found guidance, strength and courage to shape their business' future agenda – as performer-transformer leader!

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Suggested structure:

The program is delivered as face-2-face over a period of 4 consecutive days (max. 5 days).

Special designed evening programs, peer networking and directly applicable tools enhance the learning experience and impact for the participants.

Possible add-on: Post-Program online follow-up and personal coaching.

Key content:

 Disrupted World - Day 1 -	 Managing Innovation - Day 2 -	 Driving Transformation - Day 3 -	 Delivering Leadership - Day 4 -
Personal Development: Redefined role, new leadership, personal courage and roadmap for change			
<p>It all starts with a future mindset, making sense of megatrends, and recognizing risks and opportunities of disruption – for your business and you personally!</p> <p>Then discussing the nature of business, the start-up mentality, leadership roles and dilemmas.</p>	<p>Innovation takes more than great ideation, it requires structure, organizational integration - and leadership.</p> <p>Deep-dive into various, directly applicable tools, methods and approaches to manage and drive innovation processes – alongside the core business.</p>	<p>Making transformation happen is a question of focus, measurable actions and results – and drive.</p> <p>Deep-dive into the Project Economy, different Change Management Theories, applicable tools and methods, combined with the learnings from relevant business cases.</p>	<p>Great leaders grow with uncertainty – they lead!</p> <p>Setting the scene for your personal leadership, finding strength and purpose, embracing the unknown, handling crises and resistance, seeking balance, developing your personal roadmap – to performer-transformer leader!</p>
Performer-Transformer Toolkit: Applicable to your own innovation and transformation process			

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Participants benefit from a rich learning experience which is enhanced by:

- World-class academic and practitioners faculty from around the world bringing new insights, fresh perspectives and best practices.
- New and relevant case studies about the most interesting transformation companies and leaders around the world right now.
- Access to useful articles, research reports and more, as useful background reading.

Furthermore, the program:

- Is deliverable as both Open Enrollment as well as Customized / Corporate program.
- Should be run as face-to-face only.
- Offers a range of possible post-program activities.



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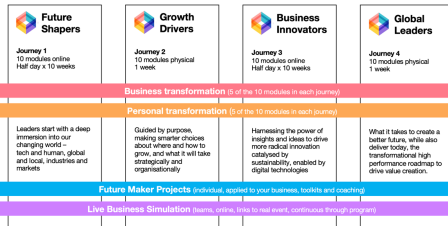
Useful links:

- www.globalxed.com
- Connect with us on LinkedIn - [HERE](#)
- Get in touch: contact@globalxed.com
- Sign up for Newsletter - [HERE](#)

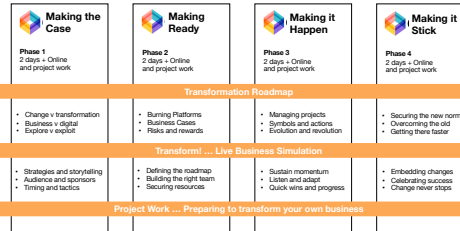
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All our programs are customisable to your audience and scope and can be composed to meet your specific interest. More examples on the same topic here and on our website...

Global Business Leadership Program



A Roadmap for Business Transformation



Exploit & Explore

